Leading with Purpose:
The Practice of Servant Leadership

Servant leadership is not about position or authority—it is about influence, responsibility, and purpose. This workshop equips leaders with a practical understanding of servant leadership as a modern, effective approach for building trust, strengthening engagement, and developing people to perform at their best.

Participants explore how leading with purpose, humility, and accountability creates stronger relationships and healthier organizational cultures. Through reflection, discussion, and real-world application, leaders learn how to balance service with decisiveness, empower others without losing accountability, and model leadership behaviors that inspire commitment and performance. The result is leadership that is people-centered, values-driven, and sustainable.

Workshop Objectives:

- Define servant leadership as a leadership mindset and practice.
- Demonstrate how leading with purpose and service builds trust, credibility, and influence within teams and organizations.
- Apply servant leadership principles to empower, develop, and motivate others while maintaining clear expectations and accountability.
- Strengthen self-awareness and humility as essential leadership traits that enhance decision-making and relationships.
- Balance service and authority to lead effectively through challenges, change, and competing priorities.
- Model values-based leadership behaviors that foster engagement, collaboration, and long-term performance.
- Create actionable strategies for practicing servant leadership in daily leadership interactions.

Course Outline:

Module One: Getting Started
Module Two: What is Servant Leadership?
Module Three: Leadership Practices
Module Four: Share the Power
Module Five: Characteristics of a Servant Leader
Module Six: Barriers to Servant Leadership

Module Seven: Building a Team Community
Module Eight: Be a Motivator
Module Nine: Be a Mentor
Module Ten: Training Future Leaders
Module Eleven: Self-Reflection
Module Twelve: Wrapping Up