

Purpose-Driven Teams: Understanding What Motivates Performance



Pre-work: DRiV Personality Assessment

When teams are performing at a high level, the experience is energizing and rewarding. Yet many teams become stalled by common derailers—unclear goals and roles, disengagement, lack of ownership, or limited open dialogue. Over time, these challenges erode trust, alignment, and performance.

This workshop helps teams move beyond surface-level issues by uncovering what truly drives and drains individual and team performance. Using insights from the DRiV Personality Assessment, participants gain a deeper understanding of their own motivational drivers and how different drivers within the team either enhance or hinder effectiveness. The session translates these insights into a tailored, practical action plan that strengthens clarity, collaboration, and commitment. Teams leave with a shared understanding of what motivates performance and clear strategies to work together more effectively.

Workshop Objectives:

- Enhance performance by building more collaborative teams
- Build personalized “playbooks” to enhance relationships
- Improve team dynamics and facilitate alignment
- Leverage team strengths and mitigate potential challenges

Course Outline:

You will receive a tailored solution for your unique team that translates individual and team-level insights into an action plan that can boost performance.

