

# Purpose-Driven Leadership: Understanding What Motivates Performance

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Pre-work: DRiV Personality Assessment

In this workshop, participants explore how their leadership behaviors and personal drivers influence their teams' performance and engagement. Participants will develop personal goals for adapting their leadership approach in a way that optimizes their own drivers while increasing the performance and engagement of their team. They will also consider what drives individual members of their team and how they might appeal to those drivers to further increase motivation for those specific individuals.

## Workshop Objectives:

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- Enhance leadership performance by understanding the people you lead and how to adapt your leadership styles
- Build personalized “playbooks” to enhance relationships
- Review personal DRiV assessment and identify immediate behavior recommendations
- Create an action plan
- Establish personal goals



## Course Outline:

You will receive a tailored solution for your unique team that translates individual and team-level insights into an action plan that can boost performance.